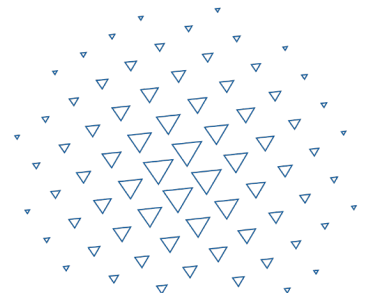




**PCI**

**Deltek Costpoint Partner**



# PCI's Talent Management Services

Premier Consulting & Integration (PCI) offers comprehensive HCM and Talent Management consulting services, implementation, and support to guarantee project success at all stages!

PCI ensures that your workforce is ready for the future by leveraging Talent Management effectively. We create development plans and offer engaging learning opportunities to inspire growth. Our custom talent management modules are tailored to fit seamlessly with your internal HR processes. Additionally, we provide training and support for smooth internal rollouts of the following modules:



## PERFORMANCE

Deltek Talent Performance creates opportunities for multi-directional feedback through 360 reviews, employee recognition, and shorter performance feedback cycles that can be triggered by projects and assignments.



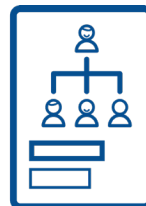
## LEARNING

Automate certification tracking and focus on creating an educational environment for your workforce. Utilize ongoing learning opportunities for groups or individuals that align with succession and development plans and get new hires acclimated quickly.



## DEVELOPMENT

Identify skillset gaps in your succession plan and mindfully prepare your workforce for advancement. Easily identify successors based on required skills, competencies, job experience, and potential. Employees will stay engaged as you invest in their growth and you will keep projects staffed with the top talent in the marketplace.



## ACQUISITION

Recruit strategically so that you never have to push a project start date due to lack of appropriate resources. When you pair an efficient acquisition process with highly effective onboarding, you will have new hires contributing to project profitability sooner than ever.

